



JUNIOR RESEARCH FELLOW

Development Policy Research Unit (DPRU)

School of Economics

Faculty of Commerce

The Development Policy Research Unit (DPRU) is based in the School of Economics at the University of Cape Town. We invite applications from suitably qualified and experienced persons for Junior Research Fellows. The DPRU specialises in academically rigorous socio-economic research through the application of economic and statistical techniques. The DPRU's aim is to produce academically credible policy analysis, with research clients including national and provincial government departments, local and international donors, and international agencies. The broad areas in which research is undertaken include labour market analysis; issues around unemployment, poverty, and inequality; inclusive growth; analysis of skills and occupation in the South African labour market and analysis of South African wage trends.

The successful candidates will be involved in original empirical research, data analysis, report writing, and publishing.

Requirements for the positions:

- A Master's degree in Economics or a closely related discipline.
- At least two years' work experience doing relevant quantitative or qualitative research work in Economics or a closely related discipline.
- Demonstrated interest in at least one of the following fields: labour markets, development economics, poverty, inequality, and/or social policy, human capital/education.
- Strong analytical skills relating to quantitative and/or qualitative data.
- Good working knowledge of STATA, R or a similar statistical package.
- At least one academic research output, in the form of a research report, a peer reviewed journal publication, a working paper, or a submission to a peer-reviewed journal.
- Ability to work both individually and as part of a team.

The following will be advantageous:

- Ability to communicate academic research to varying audiences
- Published articles in accredited journals.

Responsibilities include:

- Original empirical research including data analysis and report writing.
- Research dissemination in the form of presentations and policy briefs.
- Presenting research to a wide range of stakeholders at conferences, workshops, meetings etc.
- Proposal writing.

The annual remuneration package, including benefits, is **R676 074**.

To apply, please e-mail the below documents in a **single pdf file** to Ms Abigail Dixon at recruitment03@uct.ac.za

- UCT Application Form (download at <http://forms.uct.ac.za/hr201.doc>)
- Motivation letter, and
- Curriculum Vitae (CV).

An application which does not comply with the above requirements will be regarded as incomplete and will be disqualified. Only shortlisted candidates will be contacted and will be required to undergo competency assessments as part of the selection process.

Telephone: 021 650 1673

Website: www.dpru.uct.ac.za

Reference number: E210348

Closing date: 25 October 2021

UCT is a designated employer and is committed to the pursuit of excellence, diversity, and redress in achieving its equity targets in accordance with the Employment Equity Plan of the University and its Employment Equity goals and targets. Preference will be given to candidates from the under-represented designated groups. Our Employment Equity Policy is available at www.hr.uct.ac.za/hr/policies/employ_equity.

UCT reserves the right not to appoint.