

# Morné Oosthuizen

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## Education

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PhD (Economics), University of Cape Town. Graduated December 2019.

Thesis: *South Africa's Generational Economy*, focussing on intergenerational resource flows in South Africa using the National Transfer Accounts methodology

M.Comm. (Economics), University of Stellenbosch. Graduated *cum laude* December 2002.

B.Comm. Honours (Economics), University of Stellenbosch. Graduated *cum laude* March 1999.

B.Comm, University of Stellenbosch. Graduated December 1997.

## Work Experience

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Deputy Director, Development Policy Research Unit, University of Cape Town, April 2006–present

Senior Researcher, Development Policy Research Unit, University of Cape Town, March 2003–March 2006

Researcher, Development Policy Research Unit, University of Cape Town, February 2002–February 2003

Junior Lecturer (part-time), Department of Economics, University of Stellenbosch, January 1999–December 2001

## Fields of Research Interest

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Economic Demography; Labour Markets; Poverty and Inequality

## Selected Publications

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### *Journal Articles*

Oosthuizen, M., (2015). Bonus or Mirage? South Africa's Demographic Dividend. *Journal of the Economics of Ageing* 5:14-22. April. DOI: 10.1016/j.jeoa.2014.08.007.

Lee, R., Mason, A., and Members of the NTA Network (including Oosthuizen, M.) (2014). Is low fertility really a problem? Population ageing, dependency and consumption. *Science* 346(6206):229–234. DOI: 10.1126/science.1250542. 10 October 2014.

Oosthuizen, M., 2012. Low Pay in South Africa. *International Labour Review* 151(3): 173–192. September.

Bhorat, H., Oosthuizen, M. and Van der Westhuizen, C., 2012. Estimating a Poverty Line: An application to free basic municipal service in South Africa. *Development Southern Africa* 29 (1): 77–96.

Bhorat, H. and Oosthuizen, M., 2009. Determinants of Grade 12 Pass Rates in the Post-Apartheid South African Schooling System. *Journal of African Economies* 18 (4): 634–666.

Pauw, K., Oosthuizen, M. and Van der Westhuizen, C., 2008. Graduate Unemployment in the Face of Skills Shortages: A Labour Market Paradox. *South African Journal of Economics* 76 (1): 45–57. March.

Bhorat, H., and Oosthuizen, M., 2007. Young People and the Labour Market. *Africa Insight* 37 (3): 388–403.

Oosthuizen, M. and Nieuwoudt, L., 2003. A Poverty Profile of the Western Cape Province of South Africa. *Journal for Studies in Economics and Econometrics* 27 (3): 69–90.

### Book Chapters

Bhorat, H., Naidoo, K., Oosthuizen, M. and Pillay, K., 2016. Demographic, employment, and wage trends in South Africa. In: H. Bhorat and F. Tarp (ed.s), *Africa's Lions: Growth Traps and Opportunities for the Continent's Six Dominant Economies*. Washington, D.C.: Brookings Institution Press.

Leibbrandt, M., Finn, A. and Oosthuizen, M., 2016. Poverty, Inequality, and Prices in Post-Apartheid South Africa. In: C. Arndt, A. McKay and F. Tarp (eds.), *Growth and Poverty in Sub-Saharan Africa*: 393-417. Oxford, United Kingdom: Oxford University Press.

Oosthuizen, M., 2014. Capturing South Africa's demographic dividend. In: H. Bhorat, A. Hirsch, R. Kanbur, and M. Ncube (eds.), *Oxford Companion to the Economics of South Africa*: 231-235. Oxford, United Kingdom: Oxford University Press.

Oosthuizen, M. 2009. Investing in People: Education in Africa. *Accelerating Africa's Development Five Years into the 21st Century*: 89–116. Tunis: African Development Bank.

Bhorat, H. and Oosthuizen, M., 2008. Employment Shifts and the 'Jobless Growth' Debate in South Africa. In: A. Kraak and K. Press (eds), *Human Resources Development Review*: 50–68. Cape Town: HSRC Press.

Bhorat, H. and Oosthuizen, M., 2006. Evolution of the Labour Market: 1995-2002. In: H. Bhorat and R. Kanbur (eds.), *Poverty and Policy in Post-Apartheid South Africa*: 143–200. Cape Town: HSRC Press.

### Working Papers and Other Papers

Oosthuizen, M., 2019. Inequality and the generational economy: Race-disaggregated National Transfer Accounts for South Africa, 2015. *WIDER Working Paper* 2019/24. UNU-WIDER.

Oosthuizen, M., 2018. Counting Women's Work in South Africa: Incorporating Unpaid Work into Estimates of the Economic Lifecycle in 2010. *CWW Working Paper* WP8. September. Counting Women's Work Project.

Oosthuizen, M. and Lilenstein, K., 2018. Counting Women's Work in Mauritius: Household Production across the Lifecycle in 2003. *CWW Working Paper* WP7. October. Counting Women's Work Project.

Oosthuizen, M., 2018. Counting Women's Work in South Africa: Estimates of Household Production across the Lifecycle in 2000. *CWW Working Paper* WP6. September. Counting Women's Work Project.

Bhorat, H., Oosthuizen, M., Lilenstein, K. and Steenkamp, F., 2017. Firm-level determinants of earnings in the formal sector of the South African labour market. *WIDER Working Paper* 2017/25. UNU-WIDER.

Bhorat, H., Lilenstein, A., Lilenstein, K., and Oosthuizen, M., 2017. Youth Transitions from Higher Education into the Labour Market. *LMIP Report* 36. Pretoria: Labour Market Intelligence Partnership.

- Bhorat, H., Lilenstein, K., Oosthuizen, M., and Thornton, A., 2016. Vulnerability in Employment: Evidence from South Africa. *DPRU Working Paper No. 201604*.
- Cassim, A., Lilenstein, K., Oosthuizen, M. and Steenkamp, F., 2016. Informality and Inclusive Growth in Sub-Saharan Africa. *IDS Working Paper 470*. Institute of Development Studies.
- Bhorat, H., Naidoo, K., Oosthuizen, M. and Pillay, K., 2016. Demographic, employment, and wage trends in South Africa. *Understanding the African Lions: Growth Traps and Opportunities in Six Dominant African Economies*. Africa Growth Initiative at Brookings, Washington D.C.
- Bhorat, H., Naidoo, K., Oosthuizen, M. and Pillay, K., 2015. Demographic, employment, and wage trends in South Africa. *WIDER Working Paper Series No. 141*. World Institute for Development Economic Research (UNU-Wider).
- Finn, A., Leibbrandt, M., and Oosthuizen, M. 2014. Poverty, inequality, and prices in post-apartheid South Africa. *UNU-WIDER Working Paper 2014/127*.
- Oosthuizen, M., 2013. Inflation Inequality in South Africa. *DPRU Working Paper No. 13/158*.
- Oosthuizen, M., 2013. Maximising South Africa's Demographic Dividend. *DPRU Working Paper No. 13/157*. (Also published as *National Transfer Accounts Working Paper No. 13-01*.)
- Cichello, P.L., Mncube, L., Oosthuizen, M. and Poswell, L., 2011. Economists versus the Street: Comparative Viewpoints on Barriers to Self-Employment in Khayelitsha, South Africa. *DPRU Working Paper No. 11/144*.
- Oosthuizen, M., 2007. Consumer Price Inflation Across the Income Distribution in South Africa. *DPRU Working Paper No. 07/129*.
- Van der Westhuizen, C., Goga, S., and Oosthuizen, M., 2007. Women in the South African Labour Market: 1995-2005. *DPRU Working Paper No. 07/118*.
- Pauw, K., Bhorat, H., Goga, S., Ncube, L., Oosthuizen, M. and Van der Westhuizen, C., 2006. Graduate Unemployment in the Context of Skills Shortages, Education and Training: Findings from a Firm Survey. *DPRU Working Paper No. 06/115*.
- Pauw, K., Oosthuizen, M. and Van der Westhuizen, C., 2006. Graduate Unemployment in the Face of Skills Shortages: A labour market paradox. *DPRU Working Paper No. 06/114*. (Later version published in *South African Journal of Economics*).
- Oosthuizen, M., 2006. The Post-Apartheid Labour Market: 1995-2004. *DPRU Working Paper No. 06/103*.
- Oosthuizen, M., and Naidoo, P., 2004. Internal Migration to the Gauteng Province. *DPRU Working Paper No. 04/88*.
- Oosthuizen, M., 2003. Expected Labour Demand in South Africa 1998-2003. *DPRU Working Paper No. 03/81*.
- Oosthuizen, M. and Nieuwoudt, L., 2002. A Poverty Profile of the Western Cape Province of South Africa. *Stellenbosch Economic Working Papers No. 03/2002*.

#### *Selected Unpublished Papers and Research Reports*

- Jobs, Economic Growth and Capacity Development for Youth in Africa*. Draft paper for the African Development Bank, 2020 (with H. Bhorat).
- Addressing Africa's Youth Unemployment through Industries without Smokestacks*. Draft DPRU research report for the Brookings Institute, 2019 (with various co-authors).
- The Impact of Ageing on Public Spending in the Seychelles*. Research report for the World Bank, 2019.
- Female Labour Force Participation in Africa*. Research report for the United Nations Economic Commission for Africa (UNECA), 2018.
- The Impact of Ageing on Public Spending in Mauritius*. Research report for the World Bank,

2018.

*A Gender Analysis of the Department of Trade and Industry Services and Funding Processes.* DPRU Research Report for the Department of Women, 2018 (with Z. Asmal, H. Bhorat, A. Ewinyu, R. Hill, S. Khan, M. Kimani, K. Lilenstein, and J. Monnakgotla).

*How Many Jobs Does Africa Need to Create? Demographic Change and Youth Employment.* DPRU Research report for the African Development Bank, 2018 (with A. Ewinyu, M. Kimani, C. Rooney, F. Steenkamp, and D. Yu).

*Social Assistance in South Africa.* Research report for the World Bank, 2017.

*Understanding Growth-Income Inequality Interactions in Zambia.* DPRU Research Report for the International Growth Centre, 2017 (with H. Bhorat, N. Kachingwe, and D. Yu).

*Analysis on the Impact and Effectiveness of the BCEA Earnings Threshold.* DPRU Research Report for the Department of Labour (with G. Mudiriza, S. Khan, C. Rooney, and A. Thornton).

*Public Spending and Demography in Southern Africa: The National Transfer Accounts Approach, 2015.* Input Paper for World Bank study, “Forever Young? Social policies for a changing population in Southern Africa”.

*Status of Women in the South African Economy.* DPRU Research Report published by the Department of Women, 2015 (with B. Jourdan, K. Lilenstein and K. Pillay).

*Labour Market Dynamics.* DPRU Input Paper as part of the “Western Cape Provincial Economic Review and Outlook”, Western Cape Provincial Treasury, annually since 2009 (with various co-authors).

*Inflation Inequality in South Africa.* DPRU Research Report for the Africa Growth Initiative (AGI), Brookings Institute, 2012.

*Towards Economic Transformation and Growth: A Review of the South African Economy.* DPRU Research Report for the African Centre for Economic Transformation (ACET), 2012.

*Assessing the Employment Impact of the State.* DPRU Research Report for the Employment Promotion Programme, the Presidency and the Economic Development Department, 2011.

*The Impact of Work Experience Grants on Learner Placement: An investigation into the measurement of the effectiveness of Work Experience Grants.* DPRU Research Report for the Department of Labour, 2011.

*A Descriptive Overview of Non-Farm Household Enterprises in Uganda, 1999-2006.* DPRU Research Report for the World Bank (with H. Bhorat), 2009.

*Unemployment in South Africa: Labour Market Trends and the Absorption of the Unemployed in the Economy.* DPRU Research Report for the Department of Social Development (with T. Jacobs and C. Kannemeyer), 2009.

*Providing a Youth Allowance in South Africa.* DPRU Research Report for the Department of Social Development (with S. Goga), 2009.

*A Profile of Poverty and Inequality in Mpumalanga.* DPRU Research Report for the Office of the Premier, Mpumalanga Provincial Government (with T. Jacobs), 2008.

*Towards a National Human Resources Database: The National Learners’ Records Database Assessed.* DPRU Research Report for JIPSA and the Employment Promotion Programme, 2008.

*Profiling the Youth in South Africa.* DPRU Research Report for the Department of Social Development (with N. Mayet), 2007.

*An Investigation into Changes in the Number of Hours Worked in South Africa: 2000–2005.* DPRU Research Report for the Department of Labour (with S. Goga), 2007.

*Youth Unemployment in South Africa.* DPRU Research Report for the Department of Trade and Industry (with C. van der Westhuizen), 2005.

An investigation into changes in the hours worked by those workers who are subject to the

Basic Condition of Employment Act's regulation of Working Hours. DPRU Research report for the Department of Labour, 2003.

*Child Labour and Development in South Africa: A National Policy Study*. DPRU Research Report for the International Labour Organisation (with L. Poswell), 2003.

Employment for development in Africa through social partnership and a global alliance. DPRU Research Report for the International Labour Organisation (with H. Bhorat and P. Lundall), 2003.

## Recent Conference and Seminar Presentations

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*Employment Programmes*. Panel input at the Colloquium on Employment Promotion and Economic Growth in South Africa: Constraints and Opportunities, Pretoria, March 10-11, 2020.

*National Transfer Accounts: The Economic Lifecycle and Planning Government Social Policy*. Southern Africa – Towards Inclusive Economic Development (SA-TIED) Policy Dialogue Workshop, Pretoria, November 7, 2019.

*Demographic Dividends and Policy: Evidence from South Africa*. NTA Africa Conference, Senegal, October 28-30, 2019.

*Race, Inequality, and the Generational Economy in South Africa*. NTA Africa Conference, Senegal, October 28-30, 2019.

*Race and the Economic Lifecycle in South Africa in 2015*. Presented at the 12th Global Meeting of the NTA Network, Mexico City, July 23-27, 2018.

*Gender Dividends in Southern Africa: Botswana, Mauritius, Namibia, South Africa and Swaziland*. Presented at the 12th Global Meeting of the NTA Network, Mexico City, July 23-27, 2018.

*South Africa's Demographic Dividend. Lessons for Ethiopia*. Presented at the 3rd Science Congress of the Ethiopian Academy of Sciences, Addis Ababa, 7 December 2017.

*Gender Specialisation in the Market and the Home in South Africa, 2000-2010*. Presented at the XXVIII IUSSP International Population Conference, Cape Town, 29 October - 4 November 2017.

## Consultancy Work and Committees

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I have conducted consultancy work for various governmental and research institutions, including the World Bank, United Nations Population Fund (UNFPA), United Nations Economic Commission for Africa (UNECA), the Latin American and Caribbean Demographic Centre (CELADE, ECLAC), the African Institute for Development Policy (AFIDEP), Statistics South Africa, the National Business Institute (NBI), Genesis Analytics, merSETA, the Commission for Conciliation, Mediation and Arbitration (CCMA), the South African Qualifications Authority (SAQA), Trade and Industrial Policy Strategies (TIPS), and the Presidency.

Member of the South African Qualification Authority's (SAQA) Information and Information Technology Committee (2009-)

Member of South African Law Reform Commission's Advisory Committee on Project 142: Investigation into Legal Fees (2018-)

Former member of Statistics South Africa's Consumer Price Index User Group.